



SAP SuccessFactors

People profile photo approval

This is a SAP SuccessFactors plug in product that allows companies to approve People Profile photo changes via workflow and update them automatically.

[About Us](#)

Introduction

Concept

People Profile Photo Approval is a BTP extension developed for SAP SuccessFactors, designed to give HR teams control over employee profile pictures. With this product, any profile picture change requires approval before being automatically updated in the system, ensuring compliance with corporate policies and a consistent visual identity.

Benefits

Governance and Compliance – Ensures that all profile pictures comply with company guidelines and internal regulations, preventing inappropriate or unprofessional images.

Automation and Efficiency – Reduces HR workload by eliminating the need for constant checks and manual updates of profile pictures.

Consistent Corporate Identity – Maintains internal branding alignment, reflecting professionalism in internal and external platforms, such as employee directories and organizational charts.

Enhanced Employee Experience – Provides a simple and structured process for updating profile pictures, ensuring a smooth and hassle-free experience.

Security and Control – Prevents unauthorized changes and maintains an approval history, ensuring an auditable record for greater transparency and traceability.

How does it work?

1. Photo submission

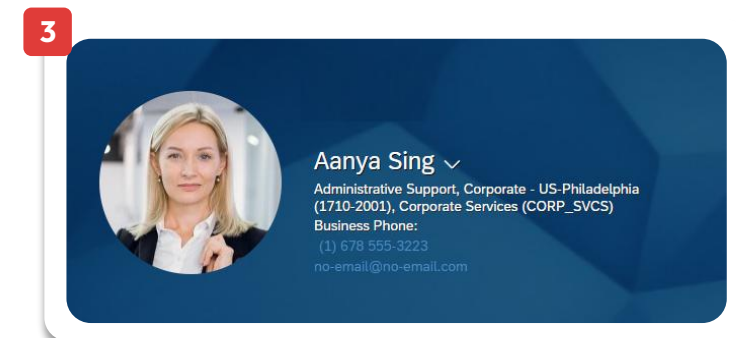
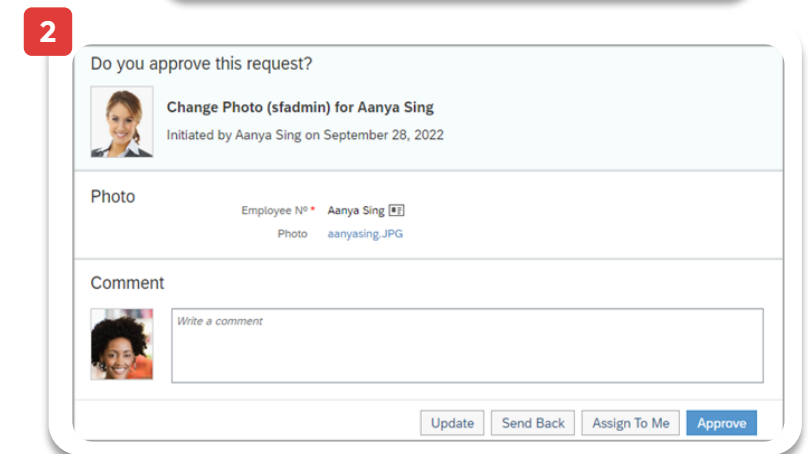
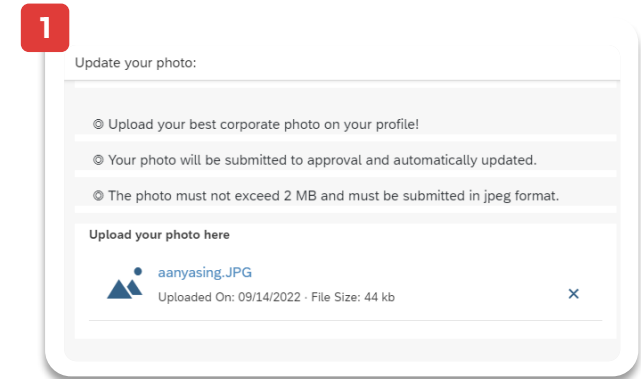
- Through a home page tile or directly on the employee profile, employees will be able to be informed of the guidelines for the employee profile picture.
- Additionally, they will be able to choose a photo from their Computer or Mobile Phone for their employee profile and submit it for approval.

2. Photo approval

- The HR team will receive the photo change approval to do.
- In the workflow details, HR will be able to check the uploaded photo and ensure it meets the company's corporate requirements before approval.

3. Photo update

- After the approval, the photo will automatically update in the employee's profile on the approval day.
- Additionally, everyone in the company with necessary permissions will be able to view their coworkers' profile with their recent and updated corporate photos.



a matter of trust

