



SAP HCM to Cloud Migration Tool

Cloneyee & Cloneyee+

Seamless Migration. Cloud Innovation.



[About us](#)

The Challenge

Why organizations struggle with SAP HCM






Outdated Landscape

-  Fragmented SAP HCM system landscape with cloud and on-premise environments.
-  Significant effort required for on-premise system updates.
-  Organizations want to preserve existing SAP HCM investments.






Innovation Deficit

-  Need for agility and self-service in rapidly changing environments.
-  Modern user experience with self-service portals for payslips and forms.
-  Focus on AI to improve enterprise processes and potential.



Lack of Openness

-  Need for flexible data integration with various solutions.
-  Evolving open partner ecosystem for comprehensive solutions.
-  Secure exchange of valuable information between systems.

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The Solution





Your migration game changers!

Specialized tools enabling secure data cloning and lift-and-shift migration from SAP HCM to Employee Central Payroll, preserving your investments while accelerating your cloud journey.



Cloneyee





Specialized tool for secure and efficient cloning of employee data between environments.

-  **Clone employee data** between production and quality/development environments.
-  **Protect sensitive information** with masked data for testing.
-  Accelerate **quality assurance** cycles with accurate data.
-  **Facilitate realistic HR processes** testing without compromising data security.



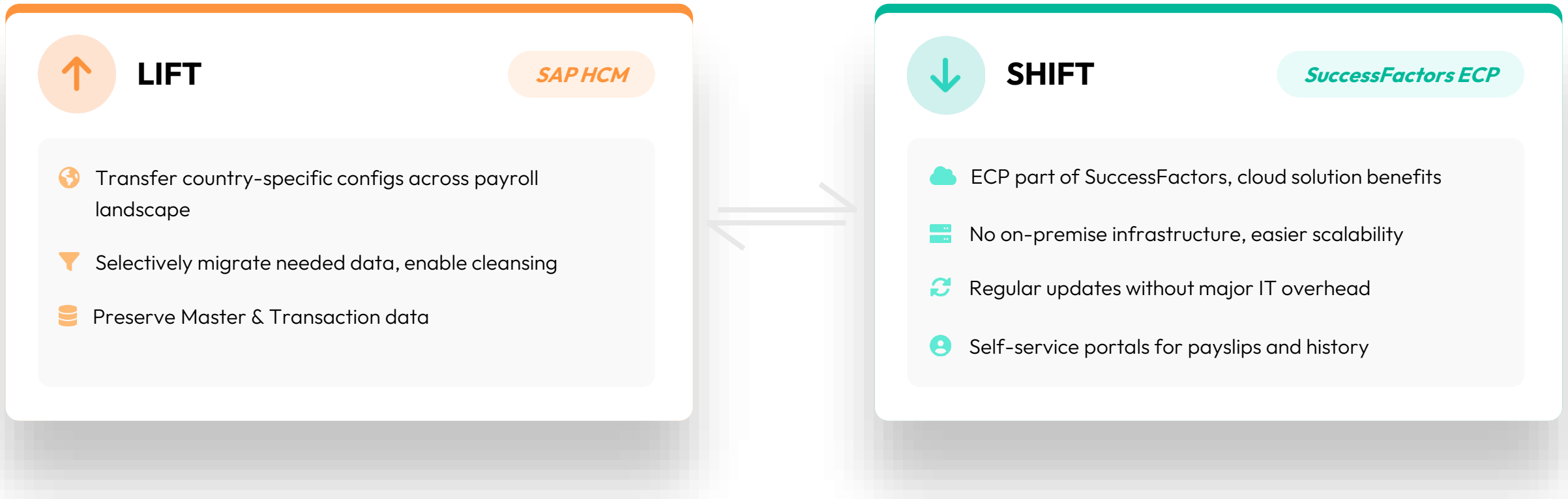
Cloneyee+

Game-changing approach for organizations moving from SAP HCM to EC Payroll.

-  **Transfer all configuration** from SAP HCM to ECP.
-  **Avoid lengthy reimplementation** cycles for multi-country payroll.
-  Ideal for organizations with **complex global payroll landscapes**.
-  **Reduce migration costs and project timelines** significantly.

The Strategy

Lift & Shift: Protect your investments!



★ **Key Benefit:** ★

Protect your SAP HCM investments while transposing data to the SAP Cloud Environment

The Process: Phase 1

Prepare information and migrate to ECP

 **Goal:** Identify and gather all still relevant customized configuration in SAP HCM system and migrate it to EC Payroll.

1. Identify

Identify and gather with the client all customized configuration relevant for ECP.

2. Migrate configuration

Migrate base objects and then customized ones to ECP using Cloneyee+.

3. Migrate employee data

Migrate all employee data to ECP using Cloneyee+.



Relevant notes

1. Guarantee all Support Packages are updated.
2. Not-transportable data/settings is also copied via Cloneyee+.
3. Cloneyee+ is implemented in DEV environments, so user accesses with development key must be granted.

The Process: Phase 2

Data Verification and Validation



Goal: Validate data consistency between On-Premise and ECP.

✓ 1. Identify gaps

Directly in Cloneyee+, identify differences in tables from both ECP and SAP HCM.

✓ 2. Remove gaps

Migrate either the existing gaps in table without changing the other records, or the whole table via full purge.

✓ 3. Audit changes

Audit and check all changes made in a table via Cloneyee+ and recover previous information.



Relevant notes

1. Use Cloneyee+ to back up any table or payroll schema rules and recover old changes back to today reality.

The Process: Phase 3

Payroll Parallels



Goal: Ensure payroll calculations match expectations

✓ 1. Execute Payroll in ECP

- ✓ Run payroll in ECP Quality environment.
- ✓ Prepare for comparison with on-premise.

✓ 2. Compare results

- ✓ Use Cloneyee+ to compare results.
- ✓ Identify discrepancies between environments.

✓ 3. Validate and approve

- ✓ Review comparison results.
- ✓ Confirm that calculations match expectations.

★ Key Benefit: ★

Trust your new cloud environment even before your migration project ends.

Your success awaits...

Ready to Transform?

Transform your payroll landscape with reduced costs, faster timelines, and preserved investments through our proven migration strategy.



Cost Efficiency

Reduce migration costs significantly by avoiding lengthy reimplementation cycles.



Time Savings

Cut project timelines significantly with our streamlined migration process.



Risk Mitigation

Preserve proven payroll logic and minimize errors with our proven migration strategy.

[Start your migration today!](#)

a matter of trust

